



## **AP 7336 CERTIFICATION OF FREEDOM FROM TUBERCULOSIS**

### **References:**

Education Code Section 87408.6;  
Health and Safety Code Section 121525

Except as provided herein, no person shall be initially employed by the District in an academic or classified position unless the person has submitted to a tuberculosis risk assessment (as outlined in the California Department of Public Health "School Staff & Volunteers: Tuberculosis Risk Assessment" form) and/or examination within the preceding 60 days to determine that he/she is free of active tuberculosis, as determined by a licensed medical provider. This examination shall consist of an X-ray of the lungs, or an approved intra-dermal tuberculin test, that, if positive, shall be followed by an X-ray of the lungs. This assessment is a condition of initial employment and the expense shall be reimbursed to the individual to a specified maximum dollar amount.

The X-ray film may be taken by a qualified X-ray technician if the X-ray film is subsequently interpreted by a licensed medical provider.

The Chief Human Resources Officer may exempt, for a period not to exceed 60 days following termination of the pregnancy, a pregnant employee from the requirement that a positive intra-dermal tuberculin test be followed by an X-ray of the lungs.

All permanent employees shall be required to undergo a risk assessment and/or examination every four years to determine that they are free from tuberculosis.

Once an employee has a documented positive skin test that has been followed by an X-ray, the foregoing examinations shall no longer be required and referral shall be made within 30 days of completion of the examination to the local health officer to determine the need for follow up care.

After the examination, each employee shall cause to be on file with the District a certificate from the licensed medical provider showing the employee was examined and found free from active tuberculosis.

This procedure shall not apply to any employee of the District who files an affidavit stating that he/she adheres to the faith or teachings of any well-recognized religious sect, denomination, or organization and in accordance with its creed, tenets, or principles depends for healing upon prayer in the practice of religion and that to the best of his/her knowledge and belief he/she is free from active tuberculosis. If at any time there should be probable cause to believe that the applicant is afflicted with active tuberculosis, he/she may be excluded from service until the Chief Human Resources Officer is satisfied that he/she is not so afflicted.



A person who transfers his/her employment from another school or community college district shall be deemed to meet the requirements of this procedure if the person can produce a certificate that shows that he/she was examined within the past four years and was found to be free of communicable tuberculosis, or if it is verified by the college previously employing him/her that it has a certificate on file that contains that showing.

Also see BP/AP 7330 Communicable Disease

---

**Date Approved:** February 2, 2016

**Revised date:** March 24, 2017

**Legal Reference Update #30:** April 2017